

CANON-McMILLAN SCHOOL DISTRICT
MINUTES OF THE REGULAR SCHOOL BOARD MEETING
JANUARY 18, 2005

The Canon-McMillan Regular School Board Meeting was called to order at 7:23 P.M. by the President, Mr. Affinito, in the Administration Building, located at One North Jefferson Avenue, Canonsburg, PA.

Mr. Affinito announced that an executive session was held prior to the meeting for personnel issues. The meeting opened with the Pledge of Allegiance to the Flag.

Roll Call

Roll call was taken. Mr. Bowman participated in the meeting by speakerphone.

Robert Arista	P	Norman Affinito	P	Robert Pintar	P
Manuel Pihakis	P	Edward Yorke	P	John Bowman	P
Debbie Link	P	Kevin Mastrangelo	A	Jay Romano	P

In addition to Board Members, the following non-members were present:

Mr. Eugene Buchleitner, Superintendent
Dr. Helen McCracken, Assistant to the Superintendent
Mr. N. Glenn Mamula, Business Manager
Mr. W. Lee Schafer, Director of Support Services
Ms. Linda Kappel, Federal Coordinator
Mr. Francis DiSalle, Solicitor
Ms. Sharon Avbel, Board Secretary
Ms. Rachel Chichilla, Student Representative
Ms. Allison Meloni, Student Representative

Agenda Approval

Mr. Affinito asked that the agenda be amended to include legal support for SEIU negotiations and legal support for a personnel investigation. Mr. Yorke made a motion, seconded by Ms. Link to approve the agenda as amended.

The motion carried unanimously.

Items for Consideration

Mr. Yorke made a motion, seconded by Mr. Pintar that the Board accept the following minutes:

Reorganization/Board Meeting, December 6, 2004
Work Session of the Board, December 13, 2004
Committee Meeting of the Board, January 3, 2005
Committee Meeting of the Board, January 10, 2005
Pre-Board Agenda Meeting, January 10, 2005

The motion carried unanimously.

Ms. Link made a motion, seconded by Mr. Yorke that the Board accept the Treasurer's Report.

The motion carried unanimously.

Ms. Link made a motion, seconded by Mr. Yorke that the Board accept the following wage tax reports:

WAGE TAX REPORTS FOR NOVEMBER, 2004	Current Collections	Year to Date	Budgeted 2004-05	Percent of Expected
Canonsburg Borough	\$3,632.69	\$75,465.37	\$342,455	22.0%
North Strabane Township	149,022.14	351,954.03	1,200,795	29.3%
Cecil Township	90,382.47	325,702.44	1,117,226	29.2%

FOR DECEMBER, 2004	Current Collections	Year to Date	Budgeted 2004-05	Percent of Expected
Canonsburg Borough	\$15,048.42	\$94,146.43	\$342,455	27.5%
North Strabane Township	74,000.98	574,977.15	1,200,795	47.9%
Cecil Township	23,684.70	439,769.61	1,117,226	39.4%

The motion carried unanimously.

Ms. Link made a motion, seconded by Mr. Yorke that the Board accept the budget control report and other correspondence.

The motion carried unanimously.

Bills for Ratification and Approval

Ms. Link made a motion, seconded by Mr. Arista that the Board ratify and approve the following bills:

For Ratification:

FOR NOVEMBER, 2004

General Fund	\$6,160,798.47
Athletic Fund	5,022.85
Cafeteria Fund	131,029.99

FOR DECEMBER, 2004

General Fund	\$3,177,907.95
Athletic Fund	6,069.02

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Cafeteria Fund 208,819.88

For Approval:

FOR DECEMBER, 2004

General Fund \$290,234.25

FOR JANUARY, 2005

General Fund \$476,413.30

The motion carried unanimously.

Budget Transfers

Ms. Link made a motion, seconded by Mr. Yorke that the Board approve the following budget transfers:

FOR DECEMBER, 2004

Budget Transfers Requiring Board Approval Prior to Transfer\$11,721.00

Budget Transfers Requiring Board Ratification Subsequent to Transfer ...\$28,816.00

The motion carried unanimously.

Solicitor=s Report

Mr. DiSalle stated that part of his report was given in executive session prior to the meeting.

Committee Reports

Mr. Pintar stated that advertising had been started this week for the Superintendent position. The deadline is February 28.

Student Representative Reports

The students reported that the Santa Fund had raised more than the last five years and the dance marathon and telethon raised \$1,200. Upcoming events include a Sadie Hawkins Dance and a flower sale for Valentine=s Day.

Citizens Speak

No citizens addressed the Board.

SUPERINTENDENT=S REPORT

Resignations

Mr. Pintar made a motion, seconded by Ms. Link that the Board accept the following resignations:

1. the resignation of Ermanno DeVecchio from his position as an 8 hour custodian at South Central Elementary School, effective January 31, 2005, for the purpose of retirement. Mr. DeVecchio has over 20 years with the district.
2. the resignation of John Ben Scott from his position as Head Boys Volleyball Coach.

The motion carried unanimously.

Appointments

Ms. Link made a motion, seconded by Mr. Bowman that the Board approve the following appointments:

1. change Linda Nichols to the position of interim high school principal, effective December 20, 2004.
2. hire Gregory Taranto as assistant middle school principal at Canonsburg Middle School, effective January 19, 2005 at an annual salary of \$60,000, pro-rated as per the Act 93 agreement.
3. appoint Martha Burr as a substitute teacher on special assignment at Canonsburg Middle School at a salary of \$200 per day.
4. appoint the following as day to day long term substitutes for the second semester of the 2004-05 school year:
Jennifer Peters Ne= Cole Kirich
Elizabeth Hanson-Bowen Kriste Sisul
Sara McFall Shannon Welsh
Christina Acord Adam Wazanegger
5. hire Jeanne Russo as a 10-month secretary currently assigned to Hills-Hendersonville Elementary, effective February 14, 2005 at the contracted rate. Ms. Russo is currently an instructional aide in the district.
6. change Debbie Hilderbrand to an 8 hour head custodian at South Central Elementary, effective January 19, 2005. Ms. Hilderbrand is presently an 8 hour custodian at Canonsburg Middle School.
7. change James Cole to a temporary 8 hour custodian at South Central Elementary, effective January 19, 2005. Mr. Cole is currently an 8 hour custodian at North Strabane Intermediate School.
8. change Hallie Morris from a 6 **3** hour driver to a temporary 7 **2** hour driver, effective January 12, 2005.
9. approve the following extra-curricular positions at the contracted rate:
Jeremy Kuharcik Jr. National Honor Society Sponsor \$367
Randy Clonan Canonsburg Middle Math Counts Sponsor \$367
Joseph Grosso 1st Assistant Girls Varsity Track Coach \$2,331
(previously assistant varsity)
10. approve the Addendum to the Professional and Support Staff Substitute List, dated January, 2005-R.

The motion carried unanimously.

Canonsburg Library Report

Susan Poore updated the Board on the current status of the new Canonsburg Library which will be located at Jefferson Avenue and Murdock Street. The architect for the 15,000 square foot project is Astorino. Parking for the library will increase from 32 spaces to 48. A campaign will begin soon with a goal of raising \$2.5 million through grants, etc. Construction is to begin next summer.

Legal Support for SEIU Contract

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Mr. Pihakis made a motion, seconded by Ms. Link that the Board hire legal support for negotiation of the SEIU contract. Discussion then centered around whether the negotiation team has the authority to put someone in place as soon as possible. The negotiation committee along with the personnel committee could be involved in the selection of the attorney. It was then decided to advertise and hold a special meeting on January 24, 2005 to hire the legal support.

Legal Support for Investigation

Mr. Buchleitner read the following statement: As a result of allegations made against Dr. Mark Hoover by a district employee, Dr. Hoover has been placed on administrative leave by the district while a personnel investigation into the allegation is conducted. To protect the integrity of the investigation and those involved no further details may be discussed.

Mr. Pintar made a motion, seconded by Mr. Arista that the Board hire Michael Witherel, an attorney, to conduct the personnel investigation and also to retain a computer forensic firm to work with Mr. Witherel.

The motion carried unanimously.

Legal Support for SEIU Contract

Mr. Pintar asked to return to the issue regarding legal support for the SEIU contract. He questioned the solicitor as to whether the Board could vote tonight to retain an attorney. This would save the cost of additional advertising. Mr. DiSalle stated that this would be appropriate. The motion was reread and voted on at this point.

Mr. Pihakis made a motion, seconded by Ms. Link that the Board hire legal support for negotiation of the SEIU contract.

The motion carried unanimously.

Student Trips

Mr. Bowman made a motion, seconded by Mr. Pintar that the Board approve the following trips:

1. approve the attendance/competition of the varsity cheerleaders at the AmeriCheer International High School Cheerleading Championships to be held at the Walt Disney World Resort in Orlando, Florida on March 16-20, 2005. The cheerleaders placed first in their competitive division at the Regional Cheerleading Competition at Springdale High School in November.
2. retroactively approve the boys basketball trip to the Meadville Christmas Tournament on December 28 and 29, 2004.

The motion carried unanimously.

Facility Permits

Ms. Link made a motion, seconded by Mr. Arista that the Board approve the facility permit for Joyce Ellis Dancers on May 19-21, 2005, and the facility permit for

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Vella Dance Studio on June 7-11, 2005, with rental fees and charges per Policy 1301.

This item was tabled until the rental fee in the policy could be clarified as to whether it was per event or per day.

Purchase of Property

Mr. Bowman made a motion, seconded by Mr. Pintar that the Board approve the purchase of the Chesnic's interest in the North Strabane Township Real Estate for the price of \$3,535.00.

The motion carried unanimously.

NovaCare Contract

Mr. Pintar made a motion, seconded by Mr. Arista that the Board approve the contract with NovaCare for athletic training services from December 15, 2004 through May 31, 2005, at a cost of \$8,000.

Ms. Link stated that the Board's retroactive approval bothered her.
The motion carried unanimously.

2005 Board Meeting Locations

Mr. Pintar made a motion, seconded by Mr. Arista that the Board approve the locations for the following Board meetings: March 21, 2005 at First Street Elementary, May 16, 2005 at Cecil Elementary, and September 19, 2005 at Wylandville Elementary.

The motion carried unanimously.

Canonsburg Middle School Roofs

Mr. Yorke made a motion, seconded by Ms. Link that the Board give authorization for specifications from the architect for the Canonsburg Middle School roofs.

The motion carried unanimously.

Policy Regarding the Board Presidency

Mr. Pihakis made a motion, seconded by Ms. Link that the Board approve Policy 2112, Board Presidency.

The motion carried unanimously.

Appointment of Canonsburg Library Representative

Mr. Yorke made a motion, seconded by Mr. Bowman that the Board appoint Debbie Link to the Canonsburg Library Board to complete the unexpired term of Jamie Gmitter who has resigned.

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The motion carried unanimously.

Course Changes for the 2005-06 School Year

Mr. Pihakis made a motion, seconded by Mr. Arista that the Board approve the course changes for the 2005-06 school year.

Mr. Arista asked for clarification of the AP Music Theory course.
The motion carried unanimously.

Clean Buses for Kids Grant Resolution

Mr. Pihakis made a motion, seconded by Mr. Arista that the Board adopt the resolution authorizing the district to apply for funding in the amount of \$273,600 from the Clean Buses for Kids School Bus Diesel Retrofit Program.

The motion carried unanimously.

Recognition

The Board recognized the following:

High school chorus students Andrew Hann and Adam Moskal have been selected to participate in the PMEA District 1 Chorus Festival on January 27-29, 2005 at Plum Senior High School.

Holly Kappert has achieved three years of perfect attendance. Holly is in the fourth grade at Hills-Hendersonville Elementary School. The following high school students have also achieved three years of perfect attendance: Brett Chupinka, Gary Cooper, Susan Moyers, Richard Paga, Jayson Romano, Thomas Rutan, Nicholas Bajack, Richard McMillen, Lawrence Refosco, Stephen West, Cassandra Johnston, Adam Moskal, Angela Santoro, and Lynn Tan.

The following high school students placed first in Demonstration Projects at the Student Voices Civics Fair on December 9, 2004: Angela Barney, Mike Rush, Jeff Stacko, Jessica Mesing, Jessica Carpenter, Aditya Kumar, Mark Jacobs, Shannon Fetcko, and Nick Casciotti.

At the State Thespian Conference in Greenville, PA, Adam Moskal and Samuel Green were named as Hall of Fame Members dedicated to the performing arts in the areas of performance and technical theatre due to their resume of activity. Canon-McMillan's production number received many accolades and the duet number featuring Adam Moskal and Andrew Hann had the conference attendees cheering even before their last note.

January is School Board Recognition Month in honor of all school board members who volunteer their time and talents for the betterment of public education in our community.

Information

1. Upcoming PSBA workshops: *Board/Superintendent Relations*, Pittsburgh, February 25; *Legislative Leadership Conference*, Hershey, March 6-7;

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Spring Legal Roundup, Pittsburgh, March 29; Collective Bargaining & Act 72, Pittsburgh, March 29

Other

1. Mr. Romano started discussion on the swimming issue involving the purchase of warm-ups instead of swimsuits. He feels the boosters should not be required to buy the swimsuits since they should have been purchased by the district. It was suggested that Mr. Montecalvo report to the Board on this issue in February.

Adjournment

An executive session will be held after the meeting for personnel. Mr. Affinito adjourned the meeting at 8:23 P.M.

Sharon L. Avbel

Secretary