

**CANON-McMILLAN SCHOOL DISTRICT
MINUTES OF THE REGULAR SCHOOL BOARD MEETING
FEBRUARY 19, 2008**

The Canon-McMillan Regular School Board Meeting was called to order at 7:06 P.M. by the Vice-President, Ms. Smith, at the Canon-McMillan Administration Building, 1 North Jefferson Avenue, Canonsburg, PA.

The meeting opened with the Pledge of Allegiance to the Flag.

Roll Call

Roll call was taken.

Robert Malwitz	P	Adam Galambos	P	Joe Zupancic	P
Kathleen Smith	P	Manuel Pihakis	P	Nick Cianelli	P
Debbie Link	A	Laura Grossman	P	Jay Romano	P

In addition to Board Members, the following non-members were present:

- Dr. Nick Bayat, Superintendent
- Dr. Helen McCracken, Assistant to the Superintendent
- Ms. Joni Mansmann, Director of Business and Finance
- Ms. Linda Kappel, Federal Coordinator
- Mr. Francis DiSalle, Solicitor
- Ms. Sharon Avbel, Board Secretary
- Mr. Neil Freeze, Student Board Representative
- Ms. Jamie Kretz, Student Board Representative

Ms. Smith announced that an executive session had been held prior to the meeting for personnel as on the agenda and litigation.

Agenda Approval

Mr. Zupancic made a motion, seconded by Mr. Galambos to approve the agenda.

The motion carried unanimously.

Items for Consideration

Mr. Cianelli made a motion, seconded by Mr. Zupancic that the Board accept the following minutes, treasurer's report, wage tax reports, and correspondence:

- Regular Meeting of the Board, January 22, 2008
- Special Meeting of the Board, January 28, 2008
- Budget Committee Meeting of the Board, January 28, 2008
- Pre-Board Agenda Meeting, February 11, 2008

	Current	Year to	Budgeted	% of
FOR JANUARY, 2008	Collections	Date	2007-08	Expected
Canonsburg Borough	\$193,438.2	\$311,010.0	\$379,549	81.9%

North Strabane	99,882.34	394,875.42	1,479,735	26.7%
Cecil Township	75,556.58	345,587.72	1,349,823	25.6%

The motion carried unanimously.

Bills for Ratification and Approval

Mr. Zupancic made a motion, seconded by Mr. Galambos that the Board ratify and approve the following bills:

For Ratification:

FOR JANUARY, 2008

General Fund	\$5,233,940.64
Athletic Fund	6,710.18
Cafeteria Fund	240,331.85

For Approval:

FOR FEBRUARY,

General Fund	\$419,385.68
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The motion carried unanimously.

Budget Transfers

Mr. Cianelli made a motion, seconded by Mr. Galambos that the Board approve the following budget transfers:

FOR JANUARY, 2008

Budget Transfers Requiring Board Approval Prior to Transfer
.....\$32,832.

Budget Transfers Requiring Board Ratification Subsequent to Transfer....\$46,909.

The motion carried unanimously.

Solicitor's Report

Mr. DiSalle stated that he had nothing to report.

Student Representative Report

The student representatives reported on the winners in the Art & Writing Competition and welcomed the new guidance counselor, Mr. Burt Mamula. They thanked all the supporters on behalf of the boys basketball team and reported that the boys indoor track team won the championship. March 24 is PSSA Preparedness Night.

Citizens Speak

The following citizens addressed the Board:
Antonia Vallone 1010 Carol Drive, Canonsburg Retirement Incentive
Dr. Bayat responded by indicating that after carefully reviewing the financial status of the school district for several years, the school district needs to seriously consider reducing our payroll expenditures through some type of employee retirement incentive program.

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Jane McKenery	505 Bluff Street	Policy 828
Dave Kennon	122 Surrey Drive	Retirement Incentive
Bob Arista	82 Beech Street, Muse	Retirement Incentive

Mr. Pihakis agreed with Mr. Arista's comments.

Rita Polansky	814 Vance Drive, Canonsburg	Mission Statement
Zeffie Carroll	8 Martha Court, Canonsburg	Board member ethics
Paul Setto	622 Promise Lane, Canonsburg	Retirement Incentive

Ms. Smith stated that the Board had approved the retirement incentive study.

SUPERINTENDENT'S REPORT

Superintendent's Resignation

Mr. Pihakis made a motion, seconded by Mr. Malwitz to table the acceptance of the resignation of Nick Bayat from his position as Superintendent of Schools effective June 27, 2008 for the purpose of retirement due to various circumstances.

Dr. Bayat was asked if he wanted to retire and he responded that he did. On a roll call vote, the motion to table failed with all members voting nay with the exception of Mr. Pihakis and Mr. Malwitz voting aye.

Mr. Cianelli made a motion, seconded by Mr. Galambos that the Board accept the resignation of Nick Bayat from his position as Superintendent of Schools effective June 27, 2008 for the purpose of retirement.

The motion carried with all present voting aye with the exception of Mr. Pihakis who voted nay. Ms. Smith stated that Dr. Bayat's resignation was accepted with extreme regrets.

Resignations

Mr. Cianelli made a motion, seconded by Mr. Zupancic that the Board accept the following resignations:

1. the resignation of Angelo Thomas from his position as an 8 hour custodian at Canonsburg Middle School effective March 31, 2008 for the purpose of retirement.
2. the following extra-curricular resignations:
Dennis Galloway Boys varsity 1st assistant track coach
Marlaena Cochran JV girls tennis coach

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Joe Grosso 8th grade football coach

The motion carried unanimously.

Mr. Zupancic made a motion that the Board President appoint an ad hoc superintendent search committee. Ms. Smith stated that the personnel committee would be meeting following tonight's meeting to discuss the issue. Mr. Zupancic withdrew his motion.

Contract Extension Mr. Pihakis made a motion, seconded by Mr. Malwitz that the Board modify the contract of Joni Mansmann, Director of Business and Finance, with a one-year extension through 2010-2011 and a salary increase of \$2,000 for the 2007-08 school year and upon satisfactory evaluation with extension through 2011-2012.

The motion carried unanimously.

Appointments Mr. Zupancic made a motion, seconded by Mr. Cianelli that the Board approve the following:

1. change the status of Fred Custer and Nicole LoGreco-Joos from temporary professional employees to professional employees based on six satisfactory semesters in the school district.

2. appoint the following as mentors:
 Cheryl Bell for Ashley McClellan Surich
 Steve Andronas for Burt Mamula

3. hire Jacqueline Hardiman as the district accountant at an annual salary of \$47,000, effective March 10, 2008, pending review of the accounting test administered by Cypher & Cypher and the solicitor's review of the contract.

4. change the status of Judith Sue Martin from a 2 ½ hour cafeteria worker at Wylandville Elementary to that of a 3 ¼ hour cafeteria worker at Muse Elementary, effective February 25, 2008.

5. hire the following extra-curricular personnel at the contracted rate:
 Ken Wingard Head Varsity Boys Volleyball Coach \$3,036
 Lee Caffrey Head Middle School Swimming Coach \$1,246
 Sheila Mitchell 9th Grade Girls Volleyball Coach

\$2,600

6. appoint Jordan Abromovitz as a volunteer varsity baseball coach.

7. approve the Addendum to the Professional and Support Staff

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Substitute List, dated February, 2008-R.

The motion carried unanimously.

Budgets

Mr. Galambos made a motion, seconded by Mr. Zupancic that the Board approve the following budgets:

1. the Intermediate Unit I General Operation Budget for 2008-09. Canon-McMillan's estimated contribution is \$65,945.68 which remains the same as the current year.
2. the 2008-09 budget for the Western Area Career and Technology Center.

The motion carried unanimously.

Facility Permit

Mr. Pihakis made a motion, seconded by Mr. Zupancic that the Board approve the facility permit for the Canonsburg UP Church and Group Workcamps Foundation to use the High School classrooms, gymnasium, cafeteria, atrium, locker rooms, and possibly the pool from July 5-11, 2009. The rental fee for the classrooms will be waived (approximately \$1,250 per day of the \$14,700 rental fees). In addition to the rental fees, the group will pay all security, custodial and cafeteria charges.

The motion carried unanimously.

Student Trips

Mr. Pihakis made a motion, seconded by Mr. Galambos that the Board approve the following student trips:

1. approve five FBLA student members from the high school to travel to Hershey from March 30 to April 2, 2008 for the FBLA State Leadership Conference.
2. approve the spring tournament to Charlotte, N.C. for the 2008 varsity softball team from March 26-30, 2008.
3. approve the spring tournament to Gaffney, S.C. for the baseball team from March 17-22, 2008.

The motion carried unanimously.

Representatives to the Canon-McMillan Educational Partners

Mr. Zupancic made a motion, seconded by Ms. Grossman that the Board appoint Adam Galambos and Robert Malwitz as the Board of Education representatives to the Canon-McMillan Educational Partners.

The motion carried unanimously.

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Representative to I. U. Board of Directors

Mr. Malwitz made a motion, seconded by Mr. Galambos that the Board nominate Joseph Zupancic to stand for election or appointment to the Intermediate Unit I Board of Directors.

The motion carried unanimously.

Starting Date for 2008-09 School Year

Mr. Zupancic made a motion, seconded by Mr. Pihakis that the Board adopt August 27, 2008 as the starting date for students for the 2008-09 school year.

The motion carried unanimously.

Extension of Auditor's Contract

Mr. Pihakis made a motion, seconded by Mr. Zupancic that the Board approve a three year extension to the contract of Cypher & Cypher for auditing services for the years ending June 30, 2008, 2009 and 2010 at the current rate.

The motion carried unanimously.

Fundraiser

Mr. Galambos made a motion, seconded by Mr. Cianelli that the Board approve the fundraiser/senior project of Lindsay Selker to raise money for the Greater Canonsburg Library.

The motion carried unanimously.

Fairway Landings Settlement

Mr. Zupancic made a motion, seconded by Mr. Galambos that the Board approve the settlement of the consolidated Fairway Landings, Southpointe, Cecil Township tax assessment appeals, subject to the Solicitor's approval of final language of settlement.

The motion carried unanimously.

Resolution to Approve WACTC Consent to Unitize

Mr. Galambos made a motion, seconded by Mr. Cianelli that the Board approve the following resolution:

RESOLVED that the Board of School Directors of the Canon-McMillan School District hereby approves the Consent to Unitize with Range Resources Appalachia, LLC, as presented, concerning the production of oil and/or gas from lands owned by or pooled with lands owned by Western Area Career & Technology Center, and the payment of fractional royalties to the Western Area Career and Technology Center relating to

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such production. The effectiveness of this resolution shall be contingent upon similar action by the boards of school directors of all other member school districts comprising the Western Area Career & Technology Center.

The motion carried unanimously.

Recognition

The Board recognized the following:
High School student Jaret Romano has been invited to be a keynote speaker at the Junior National Young Leaders Conference in Washington, D.C. from April 1-2, 2008.

Other

1. Mr. Pihakis stated that someone in the crowd had asked how other board members felt and he responded that he wished he would resign.
2. Mr. Cianelli asked for the opportunity to defend himself to the serious allegations.

Adjournment

Ms. Smith adjourned the meeting at 7:50 P.M.

Sharon L. Arbel

Secretary